

The Parish Church of St Mark, Broomhill and Broomhall

PARISH SAFEGUARDING POLICY

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and vulnerable adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Resources for Policy Implementation

The Parish Safeguarding Handbook (policy and practice guidance) is available in hard copy from the church office and the latest copy is available online at:

<https://www.churchofengland.org/sites/default/files/2019-10/ParishSafeGuardingHandBookAugust2019Web.pdf>

Safer Recruitment guidelines and details of Key Roles and Responsibilities can be found in hard copy in the blue safeguarding file in the library and are available online at:

<https://www.churchofengland.org/sites/default/files/2017-12/Roles%20and%20Responsibilities%20Practice%20Guidance%20V2.pdf>

This church appoints Duncan Lennox as the Parish Safeguarding Officer.

Signed on behalf of the PCC by:

Incumbent:
In vacancy

Church warden:
James Oliver

Date: 16/09/2024

Review and Renewal Date: Sept 2025 meeting of the PCC

St Mark's Safeguarding Team

Incumbent: vacant
Parish Safeguarding Officer: Duncan Lennox m. 07422575765
Safeguarding Administrator /DBS Lead Recruiter: Hannah Jones
Domestic Abuse Officer: Cath Williamson, office@stmarkssheffield.co.uk

Diocesan Safeguarding Team:

Siân Checkley, Safeguarding Adviser
07741 013775, sian.checkley@sheffield.anglican.org (Monday – Thursday)

Elina Penttila, Assistant Safeguarding Adviser
m. 07871 796682, Elina.penttila@sheffield.anglican.org (Monday – Friday)

Rachel Tankard, Assistant Safeguarding Adviser
07874 859062, rachel.tankard@sheffield.anglican.org (Tuesday, Wednesday, Friday 9am – 3pm)

Ven. Malcolm Chamberlain, Archdeacon of Sheffield and Rotherham
07740 198806